

Series 5QSPR

SET~2

प्रश्न-पत्र कोड

Q.P. Code 66/5/2

रोल नं.

Roll No.

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परीक्षार्थी प्रश्न-पत्र कोड को उत्तर-पुस्तिका के मुख-पृष्ठ पर अवश्य लिखें।

Candidates must write the Q.P. Code on the title page of the answer-book.

Q.P. Code given on the right hand side of the question paper should be written on the title page of the answer-book by the candidate.

Please check that this question paper contains **34** questions.

Please write down the Serial Number of the question in the answer-book at the given place before attempting it.

15 minute time has been allotted to read this question paper. The question paper will be distributed at 10.15 a.m. From 10.15 a.m. to 10.30 a.m., the candidates will read the question paper only and will not write any answer on the answer-book during this period.

व्यावसायिक अध्ययन
BUSINESS STUDIES

निर्धारित समय : **3** घण्टे

Time allowed : 3 hours

अधिकतम अंक : **80**

Maximum Marks : 80

General Instructions :

Read the following instructions very carefully and strictly follow them :

- (i) This question paper contains **34** questions. **All** questions are **compulsory**.*
- (ii) Marks are indicated against each question.*
- (iii) Answers should be brief and to the point.*
- (iv) Answers to questions carrying **3** marks may be from 50 to 75 words.*
- (v) Answers to questions carrying **4** marks may be in about 150 words.*
- (vi) Answers to questions carrying **6** marks may be in about 200 words.*
- (vii) Attempt all parts of a question together.*

*Questions no. **1** to **20** are Multiple Choice Questions (MCQs), carrying **1** mark each.*

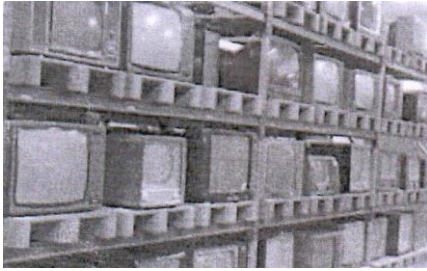
20×1=20

- 1.** 'Deccan Motors Ltd.' is a renowned name in the automobile sector in India. It deals in both commercial vehicles like bus, truck and lorries, as well as passenger vehicles like cars, scooters, etc. It presently has a functional organisational structure. The Board of Directors have now decided to shift to divisional structure, with separate divisions for commercial vehicles and passenger vehicles.

Identify the benefit the company will get as a result of shifting to divisional structure :

- (A) It will promote flexibility and initiative because each division will function as an autonomous unit.
- (B) It will lead to minimal duplication of effort, which will result in economies of scale.
- (C) It will make training of employees easier as the focus will be on limited range of skills.
- (D) It will lead to occupational specialisation since emphasis will be placed on specific functions.

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2. Identify the shift in the marketing management philosophy from Picture I to Picture II.



Mass Production of Televisions

Picture I



Use of Television as a Computer Monitor

Picture II

- (A) From Production concept to Product concept
- (B) From Production concept to Societal marketing concept
- (C) From Societal marketing concept to Production concept
- (D) From Product concept to Production concept

Note : The following question is for the **Visually Impaired Candidates** only in lieu of Q. No. 2.

The process of giving a name or a sign or a symbol etc., to a product is known as :

- (A) Brand
- (B) Branding
- (C) Labelling
- (D) Packaging

3. Which of the following is **not** a factor affecting capital structure of a company ?
- (A) Cash flow position
 - (B) Return on investment
 - (C) Financing alternatives
 - (D) Stock market conditions
4. Which of the following statements is **incorrect** with reference to Maslow's Need Hierarchy Theory of motivation ?
- (A) People's behaviour is based on their needs.
 - (B) People's needs are in hierarchical order, starting from basic needs to other higher level needs.
 - (C) Only a satisfied need can motivate a person.
 - (D) A person moves to the next higher level of the hierarchy only when the lower need is satisfied.

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5. 'Renew Ltd.' was the pioneer in the Electric Vehicles segment and presently has 70% market share. Keeping in mind the rapidly increasing demand for Electric Vehicles due to the rising environment consciousness among people and lower operating costs, the company set a target to increase its market share to 80% in the current year. However, the incentives provided by the government to encourage manufacturing of Electric Vehicles attracted many new players in the market. As this change in the business environment happened suddenly, the company was not able to accurately assess future trends. As a result, the market share of 'Renew Ltd.' fell from 70% to 55% in the current year.

Which limitation of planning has been discussed in the above case ?

- (A) Planning may not work in a dynamic environment
 - (B) Planning leads to rigidity
 - (C) Planning does not guarantee success
 - (D) Planning involves huge costs
6. "The application of principles of management is dependent upon the prevailing situation at a particular point of time." This statement highlights which of the following features of principles of management ?
- (A) General guidelines
 - (B) Flexible
 - (C) Mainly behavioural
 - (D) Contingent
7. One of the factors affecting price determination of a product is 'Pricing Objectives'. Which of the following pricing objectives will result in a higher price being fixed for the product ?
- (A) Obtaining market share leadership
 - (B) Surviving in a competitive market
 - (C) Attaining product quality leadership
 - (D) Profit maximisation in the long run

8. Read the following statements : Assertion (A) and Reason (R).

Assertion (A) : General forces such as social, political, legal and technological conditions affect an individual firm only indirectly.

Reason (R) : General forces have an impact on all business enterprises, in contrast to, specific forces that affect individual firms directly and immediately in their day-to-day working.

Choose the correct alternative from the following :

- (A) Both Assertion (A) and Reason (R) are correct and Reason (R) is the correct explanation of Assertion (A).
- (B) Both Assertion (A) and Reason (R) are correct, but Reason (R) is **not** the correct explanation of Assertion (A).
- (C) Both Assertion (A) and Reason (R) are incorrect.
- (D) Assertion (A) is correct, but Reason (R) is incorrect.

9. 'Tangy Beverages Ltd.' was known for its popular tangy fruit drinks. It had recently introduced a new range of fruit drinks that became an instant hit among consumers and led to a significant increase in the company's profits. As a result, the Board of Directors wanted to declare a higher dividend for the year. The Chief Finance Officer suggested that they should evaluate the impact of dividend on the share price of previous years before taking a decision. An analysis was done, which showed how the company's share price had risen in previous years whenever the dividend was increased. On the other hand, even a small decrease in dividend had led to a noticeable dip in the share price.

Which of the following factors affecting dividend decision was suggested by the Chief Finance Officer to the Board of Directors in the above case ?

- (A) Access to capital market
- (B) Stock market reaction
- (C) Shareholders preference
- (D) Cash flow position

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10. The top management of a smartphone manufacturing company recently observed that the government has ordered new safety standards for batteries used in smartphones to prevent overheating. It also noticed that the government announced a reduction in import duties on components used in mobile phones.

The dimensions of business environment highlighted in the above case are :

- (A) Technological and legal environments
 - (B) Political and technological environments
 - (C) Legal and social environments
 - (D) Political and legal environments
11. Answerability for outcome of the assigned task is known as _____.
- (A) Authority
 - (B) Responsibility
 - (C) Accountability
 - (D) Delegation

12. Read the following statements carefully :

Statement I : In democratic leadership style, the followers are given a high degree of independence to formulate their own objectives and ways to achieve them.

Statement II : In autocratic leadership style, communication is only one-way, with the subordinates only acting according to the command given by their managers.

In the light of the given statements, choose the correct alternative from the following :

- (A) Statement I is true and Statement II is false.
- (B) Statement I is false and Statement II is true.
- (C) Both Statement I and Statement II are true.
- (D) Both Statement I and Statement II are false.

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- 13.** Which of the following will require higher working capital ?
- (A) Trading organisations
 - (B) Short processing cycles
 - (C) High level of competition
 - (D) Strict credit policy towards debtors
- 14.** The step of the staffing process in which an employee's current and/or past performance is evaluated against certain pre-determined standards is :
- (A) Placement and orientation
 - (B) Performance appraisal
 - (C) Promotion and career planning
 - (D) Recruitment
- 15.** The purpose of opening a Demat Account with a Depository Participant (DP) is :
- (A) For holding and transferring securities in the Demat form
 - (B) For entering into an agreement with broker
 - (C) For making payment to stock exchange for any purchase of securities
 - (D) For enabling cash transactions in the securities market

16. Match the type of plan given in Column-I with its meaning in Column-II :

<i>Column-I</i>	<i>Column-II</i>
a. Policy	(i) Prescribed way or manner in which a task has to be performed considering the objective.
b. Programme	(ii) Detailed statement about a project which outline the objectives, policies, procedures, rules, tasks, human and physical resources required and the budget to implement any course of action.
c. Method	(iii) A comprehensive plan for accomplishing an organisation's objectives, taking business environment into consideration.
d. Strategy	(iv) A general statement that guides thinking or channelises energies towards a particular direction.

Choose the correct alternative from the following :

- (A) a-(ii), b-(iv), c-(i), d-(iii)
- (B) a-(iv), b-(ii), c-(i), d-(iii)
- (C) a-(iv), b-(ii), c-(iii), d-(i)
- (D) a-(iv), b-(i), c-(ii), d-(iii)

17. A leading newspaper company noticed that many of its talented editors were resigning despite being paid competitive salaries. On conducting an internal survey, it was revealed that employees were dissatisfied as they were not being offered benefits over and above the salary, like the employees of other competitive firms. Realising that such additional benefits play an important role in motivating employees, the management decided to provide car allowance, housing facilities, medical benefits, etc. to retain employees in the organisation and improve their satisfaction.

Identify the incentive that the newspaper company decided to provide to their employees :

- (A) Bonus
- (B) Retirement benefits
- (C) Perquisites
- (D) Profit sharing

18. Read the following statements carefully :

Statement I : The entry to a profession is not restricted either through an examination or through acquiring an educational degree.

Statement II : There is no restriction on anyone being designated or appointed as a manager in any business enterprise irrespective of the educational qualifications possessed.

In the light of the given statements, choose the correct alternative from the following :

- (A) Statement I is true and Statement II is false.
- (B) Statement I is false and Statement II is true.
- (C) Both Statement I and Statement II are true.
- (D) Both Statement I and Statement II are false.

19. Read the following statements : Assertion (A) and Reason (R).

Assertion (A) : The investing public gets a safe and fair deal on the stock market.

Reason (R) : The membership of stock exchange is well regulated and its dealings are well defined according to the existing legal framework.

Choose the correct alternative from the following :

- (A) Both Assertion (A) and Reason (R) are correct and Reason (R) is the correct explanation of Assertion (A).
- (B) Both Assertion (A) and Reason (R) are correct, but Reason (R) is **not** the correct explanation of Assertion (A).
- (C) Both Assertion (A) and Reason (R) are incorrect.
- (D) Assertion (A) is correct, but Reason (R) is incorrect.

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- 20.** A software company wants to expand its business. For this, it requires a large number of fresh graduates with innovative ideas in the field of Artificial Intelligence and Data Analytics. The existing staff members do not possess these specialized skills, so a notice was put up at the reception of the office asking the present employees to introduce any friend or relative who could possibly be possessing the required skills for the jobs.

The source of recruitment that has been used by the software company is :

- (A) Direct Recruitment
- (B) Recommendation of employees
- (C) Transfer
- (D) Promotion

- 21.** 'DF Telecom Ltd.', which produces a range of mobile phones for the Indian market, set a target to produce 30,000 units of mobile phones in the month of December 2025. This was the benchmark against which actual performance would be measured. At the end of the month, it was found that only 27,000 units were produced.

Concerned with the shortfall, the General Manager asked the Production Manager to find out and resolve the problem.

State the steps related to the process of one of the functions of management which the Production Manager has to take to find out and resolve the problem.

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- 22.** 'Premier Ltd.' is a clothing company known for its high quality apparel and strong commitment to environment sustainability. The company designs its clothing after carefully understanding the needs of its present and prospective buyers and satisfying them in an effective manner. It assumes that profit can be maximised only when all decisions are taken from the point of view of customer satisfaction. Along with meeting customer needs, 'Premier Ltd.' also shows a deep concern for the long-term well-being of the society. To reduce environmental pollution, the company is using organic cotton and recycled polyester. For reducing waste, they run a programme where customers can return old clothes for recycling and get a discount on new clothes. Not only this, they keep aside a portion of its profits for environmental education programmes in local schools.

Identify and explain two marketing management philosophies followed by 'Premier Ltd.'.

3

23. (a) State any three points of importance of Financial Planning. 3

OR

(b) State any three factors that determine the requirement of fixed capital of a company. 3

24. (a) State any three points of differences between 'Primary Market' and 'Secondary Market'. 3

OR

(b) State any three objectives of Securities and Exchange Board of India. 3

25. (a) Explain the following points of importance of principles of management : 4

(i) Scientific decisions

(ii) Providing managers with useful insights into reality

OR

(b) Explain the following techniques of Scientific Management : 4

(i) Differential piece wage system

(ii) Time study

26. (a) State any four characteristics of management. 4

OR

(b) State any four functions performed by top level managers. 4

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- 27.** The students of class 11 of 'AL Public School' decided to host a farewell party to students of class 12. A core team was formed that brainstormed and identified various activities that needed to be performed for the same. It was decided that the arrangements for refreshments, sound and music, tentage, gifts, invitations and cultural programme are required to be made. The students then divided the work into manageable activities so that duplication is avoided and burden of work is shared.

The students were excited that they were managing the whole event themselves.

4

- (i) The students of class 11 have performed one of the steps in the process of organising. Identify the step.
- (ii) State the next three steps that the students need to perform to complete the process of organising successfully.

- 28.** 'Ratan Ltd.' and 'Lara Ltd.' are two companies with each having a capital employed of ₹ 20,00,000. 'Ratan Ltd.' had raised funds by issuing shares whereas 'Lara Ltd.'s' capital has 60% equity (in shares of ₹ 100 each) and 40% debt (comprising of 8% debentures). Both the companies have a Return on Investment of 10% and the tax rate is 40%.

State with reason which company will be able to give a better return to the shareholders. Show your calculations clearly.

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- 29.** Rishabh purchased a car for ₹ 8,00,000. He insured the car on the same day from Alex Insurance Company. Rishabh's car was stolen in Kedwan while he was on vacation with his family. He promptly filed a First Information Report (FIR), informed the insurer and submitted all the required documents.

To Rishabh's shock, the insurance company rejected his claim, alleging he had failed to take due care and had parked the car in an unsafe manner. Determined to challenge this, Rishabh wrote multiple letters to the insurance company, but the insurance company refused to pay the compensation.

Rishabh filed a case with District Commission. The District Commission was satisfied with the genuineness of the complaint and ordered the insurance company to pay a reasonable amount.

Identify and explain two consumer rights which have been exercised by Rishabh.

4

30. Hitesh started a garment manufacturing company recently. However, he soon began facing several problems like targets not met, conflicts among managers, high labour turnover, etc. He hired a management consultant to find out what was going wrong. The consultant conducted investigations and gave the following observations :

4

- (i) In Production Department, workers were receiving instructions from both, the Production Manager and the Marketing Manager. As a result, there was a lot of confusion regarding tasks to be done.
- (ii) Promotions were given only to women employees. Other employees did not get equal opportunities in the company to rise.

Identify and explain the two principles of management given by Fayol which are not being followed in Hitesh's company.

31. 'Yummi Foods', a fast-growing snacks chain has been in business for the last 13 years. Realising that there is a growing demand for nutritious food, the company planned to enter the healthy snacks segment. They decided to hire a Marketing Manager with an experience in this segment. For this, they gave an advertisement in a leading newspaper and received more than 200 applications.

The Human Resource Manager carefully went through all the application forms and removed the application forms of those applicants who did not meet the basic qualifications. Short introductory interactions were also held to filter out candidates who did not match the job requirements. The shortlisted candidates were then asked to take a test designed to measure their intelligence, personality traits, etc. Candidates who performed well in the test were invited for a formal in-depth conversation to be evaluated on their suitability for the job. A job offer was made to a candidate for the role of a Marketing Manager through an appointment letter mentioning the joining date.

But before the job offer was made, 'Yummi Foods' had performed three steps in the process of selection which are not mentioned above.

Identify and explain the steps.

6

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32. (a) Explain any four non-financial incentives. 6

OR

- (b) Explain any four semantic barriers of communication. 6

33. 'Novel Stores' is a chain of grocery stores that has built its reputation on customer satisfaction. It is known for its high-quality products, including a wide variety of bakery, dairy products and ready-to-cook meal kits, etc. catering to diverse customer needs. The store regularly takes feedback from the customers and stocks items accordingly.

The store is popular among the customers for its attractive schemes such as 'buy one get one free' offers and weekly discounts, etc. which are advertised on its website.

Once the goods are manufactured, packaged, branded and promoted, 'Novel Stores' ensures that they are made available to customers at the right place, in the right quantity and at the right time. Customers can place orders online and choose to get them delivered at their home or pick them up from the store at a selected time. As a result, the revenues of 'Novel Stores' are growing every year and profits are increasing.

Identify and explain the elements of marketing mix highlighted in the above case. 6

34. (a) Explain the following features of planning function of management : 6

- (i) Planning is a mental exercise
- (ii) Planning involves decision making
- (iii) Planning is futuristic

OR

- (b) Explain the following points of importance of organising : 6

- (i) Clarity in working relationships
- (ii) Optimum utilisation of resources
- (iii) Adaptation to change